

Fort Worth ISD Schools on the RISE

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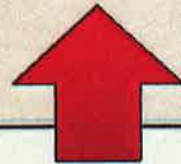


Redesign to Increase
Schools of Excellence

What is RISE?



Redesign to Increase
Schools of Excellence



TTLA – TX
Turnaround
Leadership
Academy

TTIPS –
Texas Title I
Priority
Schools

TIF –
Teacher
Incentive
Fund

Who is part of RISE?



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TTLA

\$832,000 (approx.)

3 years

11 Campuses

TTIPS

\$19,500,000

3 years

4 Campuses

TIF

Dunbar HS
Eastern Hills HS
Polytechnic HS
South Hills HS
Dunbar MS
Meadowbrook MS
Morningside ES
Oaklawn ES
Sunrise-McMillian ES

Diamond Hill HS
Dunbar 6th
Handley MS
Kirkpatrick MS
Como ES
WJ Turner ES
Daggett MS
Forest Oak MS
Glencrest 6th
AM Pate ES

\$43,459,824

5 years

19 Campuses

Full PEAK Campuses
PEAK Rewards-Only
Not Formerly PEAK

How was PEAK implemented?



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- Three year grant designed to recruit and retain teachers at high-need schools and reward them for student growth (as determined by value-added analysis)
- Nine schools were considered “Full PEAK” and received:
 - Grant funding to provide incentives and rewards.
 - Local funding to provide:
 - Smaller class sizes
 - Deans of Instruction (Secondary)
 - Teaching Assistants (Elementary)
 - Other positions as needed per campus (e.g. copy aides, business managers)
- Six schools were considered Rewards-Only and only received monetary rewards based on student growth

What has PEAK delivered?



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- Any statistical evidence from PEAK will take at least three full years of data...there are only two years so far.
- PEAK campuses have made positive gains that bring them closer to a level playing field with other schools in the district.
- However, there are some very promising results and positive trajectories that are already evident. For example:

Teacher Retention

Increase seen at all PEAK campuses. At the Nine Full PEAK campuses, retention rate is now only 3% below district average. This amounts to a 7% narrowing of the gap from 2007.

Math Achievement

Elementary

Narrowed gap compared to district by 7% in only two years!

Middle

Narrowed gap compared to district by 7% in only two years!

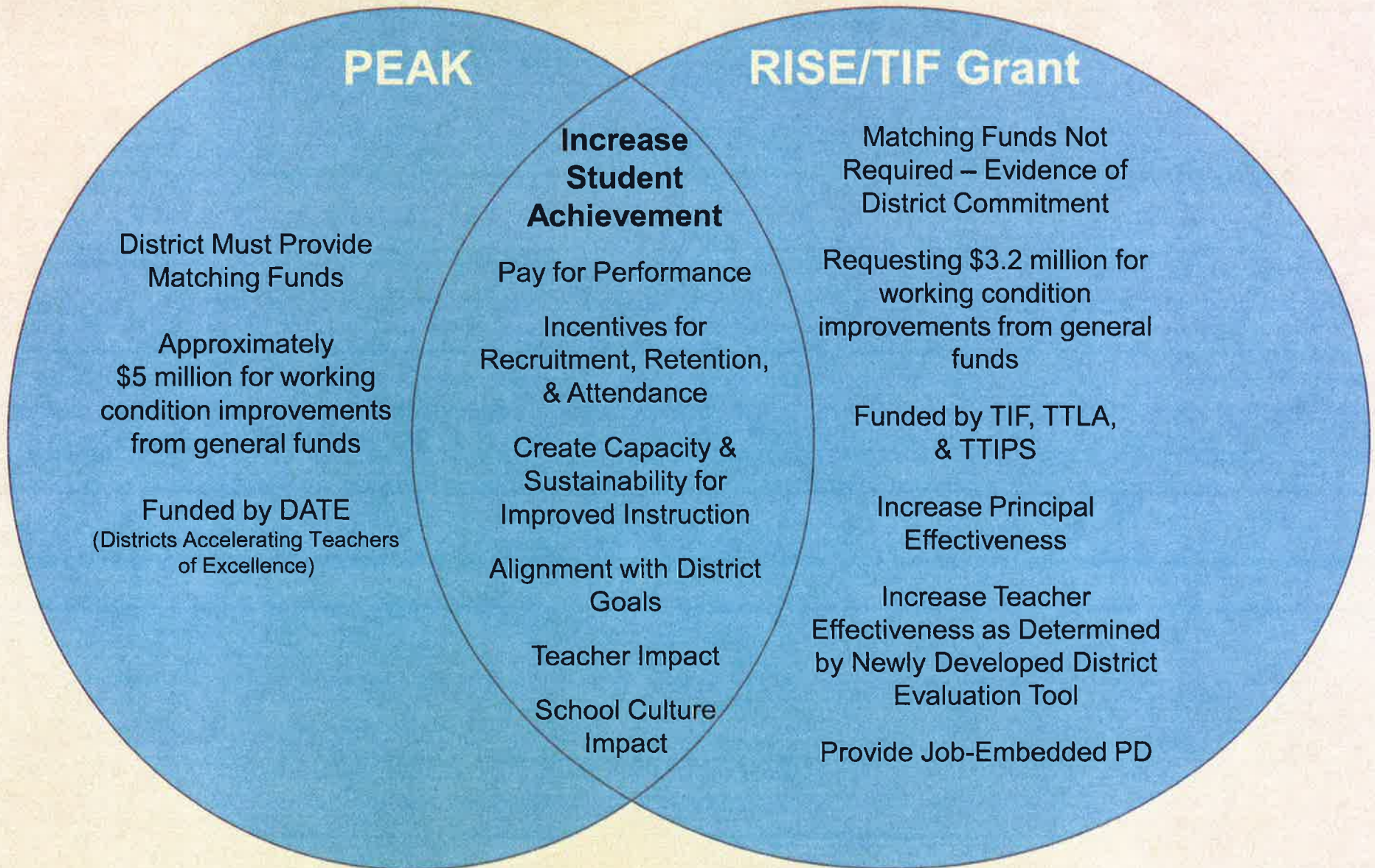
High

Narrowed gap compared to district by 3% in only two years!

What will RISE deliver?



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Recommended Proposal: \$3.2 million from General Funds



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Description	Cost
Deans of Instruction 5 HS, 8 MS	\$1,029,250
Data Analysts 5 HS, 8 MS, 6 ES	\$1,196,000
Teachers on Special Assignment 6 ES	\$455,400
Teaching Assistants 3 per campus x 6 campuses = 18 TAs	\$372,600
0 PD Days	\$0
Local Needs not included in Standard Recommendation	\$200,000
Total Funds Requested	\$3,253,250

- This is a reduction in positions from the original PEAK program
- No extra professional development days for teachers

Providing only \$2.2 million from General Funds



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Description	Cost
Deans of Instruction 4 HS, 2 MS	\$494,500
Data Analysts 4 HS, 2 MS, 3 ES	\$575,000
Teachers on Special Assignment 3 ES	\$227,700
Teaching Assistants 3 per campus x 3 campuses = 9 TAs	\$186,300
2 PD Days for all 939 teachers at \$275 daily rate	\$516,450
Local Needs not included in Standard Recommendation	\$250,000
Total Funds Requested	\$2,249,950

- This is a reduction in positions from the PEAK program
- FTE and TA support limited to only the 9 Full PEAK campuses
- Three fewer professional development days for teachers

Providing only \$1.2 million from General Funds



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Description	Cost
Deans of Instruction 4 HS, 2 MS	\$494,500
Data Analysts 4 HS, 2 MS, 3 ES	\$575,000
Teachers on Special Assignment 0 ES	\$0
Teaching Assistants 3 per campus x 3 campuses = 9 TAs	\$186,300
0 PD Days	\$0
Local Needs not included in Standard Recommendation	\$0
Total Funds Requested	\$1,255,800

- This is a reduction in positions from the PEAK program
- FTE and TA support limited to only the 9 Full PEAK campuses
- No extra professional development days for teachers

The End of PEAK



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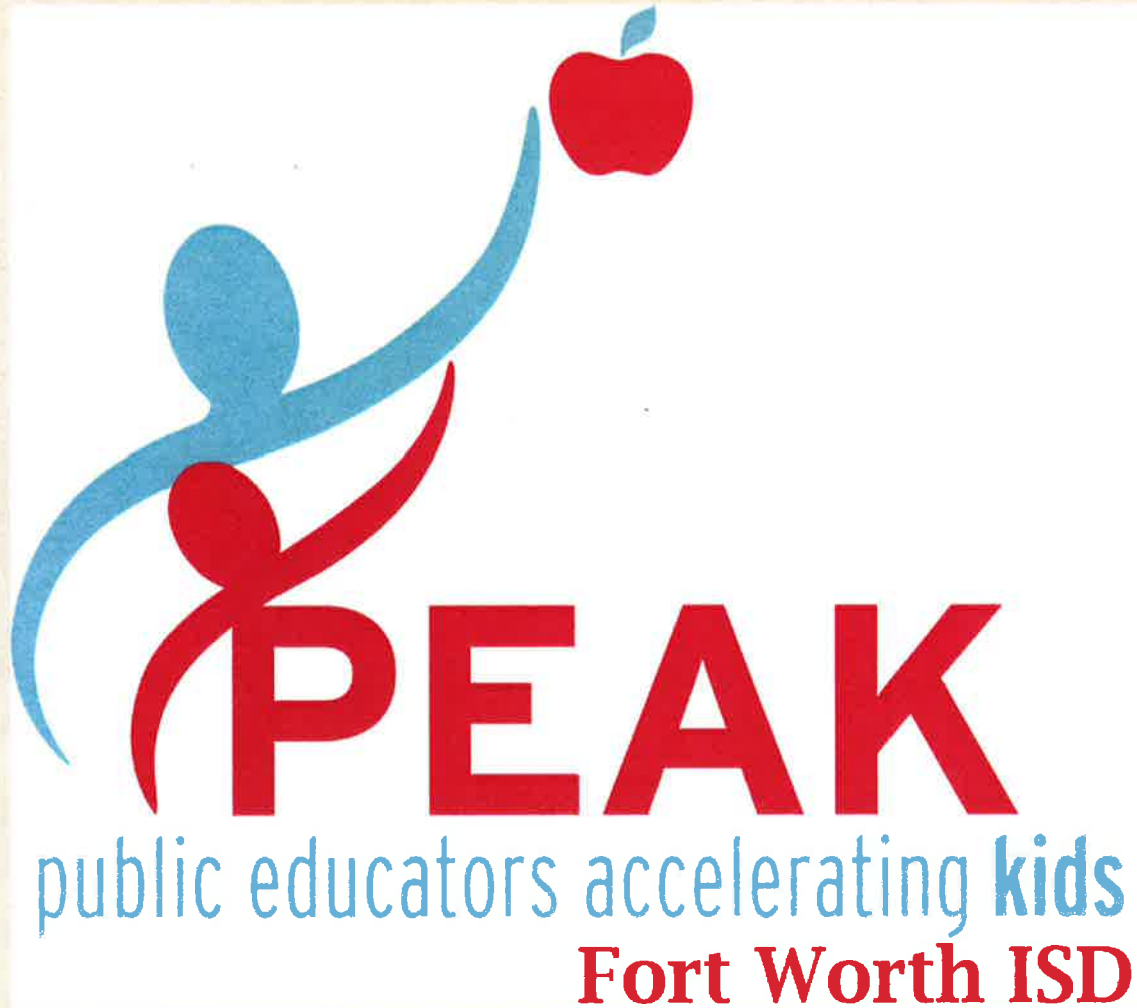
- We must be very clear – PEAK is no longer an option in the FWISD.
- The Teacher Incentive Fund (TIF) Grant will provide much of the same kinds of support and rewards and more.
- Our proposed model is to build off the lessons learned from PEAK and deepen the commitment.
- The \$3.2 million requested is an investment that can take pockets of success to scale.

Current PEAK/DATE Campuses			Proposed Additional RISE/TIF Campuses
Dunbar HS	Dunbar Middle	Como ES	Daggett MS
South Hills HS	Dunbar 6 th	Oaklawn ES	Forest Oak MS
Eastern Hills HS	Handley MS	Morningside ES	Glencrest 6 th
Polytechnic HS	Kirkpatrick MS	WJ Turner ES	AM Pate ES
Diamond Hill-Jarvis HS	Meadowbrook MS	Sunrise-McMillian ES	

All good things...



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