

Fort Worth Independent School District
Job Description

Title	<u>Specialist IV - Intervention</u>
Building/Campus	Various Locations
Duty Days	187
Req #	12029 - 1
Pay Grade	S11
Salary: From	42,231.00
Salary: To	52,828.00
General Summary	The Intervention Specialist will enhance student academic achievement by delivering programs and services that address issues of student emotional, social, and behavioral needs in the academic setting. The Intervention Specialist will work to improve student emotional, social, and behavioral performances and participation in the educational environment.
Job Duties	<ul style="list-style-type: none"> · Establish campus-based short-term individual and structured group counseling services for students identified as being at-risk for academic failure, dropping out, and or disciplinary action by the administrator, including daily student contact with OCI students. · Provide intervention services in situations that are deemed crisis or critical by campus administrators; · Provide case management services to students with severe and chronic problems that are leading to disciplinary action by the administrator (including third-party hearings, suspensions, or expulsions); · Collaborate with campus-based and district support services professionals to identify needs, provide services and coordinate referrals to district and community providers. · Coordinate referrals for social services that are beyond the purview of the campus. · Provide leadership in the organization, development, and delivery of programs and services to the student and parent/guardian. · Actively seek and provide services to students who violate Board of Education policies in the Student Code of conduct. · Provide transitional support and follow-up services to students returning from alternative placement. · Provide information, training, education and consultation services to schools and communities concerning intervention issues. · Establish and maintains professional relationships with campus administrators and faculty on assigned campus. · Provide programs and services to parents that include education and referral, and facilitates parent involvement. · Develop a needs assessment, goals and objectives and action plan for assigned campus. · Maintain and submit accurate, timely documentation of program and service activities (including monthly reports, surveys, needs assessments, action plans, and other required documentation). · Become familiar with the communities within the assigned campuses/areas and resources available to students. · Serve as expert resource to faculty, staff, and administration in areas of intervention services. · Comply with Fort Worth ISD policies and procedures · Perform other job related duties as assigned.
Job Qualifications	<ul style="list-style-type: none"> · Bachelor's degree; Master's degree preferred (Mental Health and Human Service Field). · Three years of experience with a master's degree in mental and human service field providing services to children and/or adolescents, especially high risk or five years of experience with a mental health and human service filed bachelor degree providing services to children and adolescents, especially high risk. · Ability to operate personal computers and utilize applicable software. · Successful experience in elementary and/or secondary schools desirable. · Possess a valid Texas professional licensure at least one of the following in the State of Texas <ul style="list-style-type: none"> · Licensed Chemical Dependency Counselor (LCDC) · Licensed Professional Counselor (LPC, LMFT) · Licensed Social Worker (LBSW, LMSW, LCSW) · Demonstrated success in work with interdisciplinary teams, group facilitation, case management, and program development desirable · Demonstrated facilitative training skills, including team building, action planning, and implementation. · Excellent oral and written communication skills.

Application Requirements

- Experience in urban public school setting preferred
- Bilingual skills preferred in some settings.

Must complete an online application and attach a resume. Two job related reference letters required if hired. Appropriate license(s)/certification(s) required if hired. Official transcripts required if hired. All foreign transcripts must be equivocated through an approved agency.

[\(Click here for equivocation list\)](#)

Additional Job Information

PHYSICAL JOB REQUIREMENTS

PHYSICAL DEMANDS REFERENCE

Occasionally (0-33% of day, 0-32 repetitions)

Frequently (34-66% of day, 33-200 repetitions)

Constantly (67-100% of day, >200+ repetitions)

PHYSICAL DEMANDS

Exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects. Hazard: potential for volatile, situations with students who have already been identified as at-risk.

ENVIRONMENTAL CONDITIONS

Indoors, 99%, in controlled environment, outdoors 1%, exposed to weather elements. Environment may have excessive noise due to counseling. Hazard: potential for volatile, situations with students who have already been identified as at-risk.

A detailed list of physical job requirements is available from the Compensation Department.

These statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all job responsibilities.