

Fort Worth Independent School District

Job Description

Posting Duration

Open Until Filled

- Title**
- Building/Campus**
- Job File Number**
- Duty Days**
- Salary: From**
- Salary: To**

Teacher - PEAK Rewards Program (0708-TEA-114)

Various Locations

0708-TEA-114

187

Job Duties

- Assesses and evaluates student progress and growth through formal and informal evaluation procedures.
- Coordinates lesson plans and curriculum activities, along with objectives, with other content areas in order to provide for transfer of learning and knowledge.
- Plans creative, innovative, researched based activities to stimulate student's growth and provides for individual student differences.
- Monitors students progress and adapts materials and strategies to provide for their needs.
- Develops thematic units and other projects to provide for extended interaction and creativity.
- Provides interventions and tutorials for students as needed.
- Responsible for official attendance, grade reporting, documentation of TAKS preparation, and other appropriate duties for students.
- Disseminates and analyze test data; maintains current records of student's standardized test scores.
- Manages student behavior inside/outside the classroom and administer discipline according to Board policies, administrative regulations, and IEP.
- Follows employee attendance policy as determined by the District.
- Initiates and engages parents and students in the learning process through frequent and meaningful communication about student progress.
- Supports and abides by all District and campus policies and procedures.
- Acts as a positive role model for students that supports the mission of the school district.
- Attends and participates in faculty meetings, department meetings, committee meetings and team meetings as required.
- Demonstrates behavior that is professional, ethical, and responsible at all times.
- Performs other functions that may be assigned by the Administration.

Job Qualifications

- Bachelor's degree.
- Valid Texas teacher certificate at the appropriate level for assignment.
- Must be highly qualified per NCLB requirements in the subject(s) to be taught.
- Acceptable rating from the Haberman screening tool.
- Effective supervisory and communication skills.
- General knowledge of curriculum and instruction. For internal candidates, knowledge of the District's online Curriculum Frameworks.
- Letter of recommendation from current principal or supervisor
- Demonstrate use of technology.

Application Requirements

Complete the on-line application.

Must complete an online application and attach a resume as a word document. Two job related reference letters required if hired. Appropriate license(s)/certification(s) required if hired. Official transcripts required if hired. All foreign transcripts must be equivocated through an approved agency.

[\(Click here for equivocation list\)](#)

Additional Job Information

GENERAL SUMMARY

Plans and delivers instruction in order to significantly impact students in an urban environment with at risk needs academically and/or socially. Maintains the highest and appropriate learning expectations to assist all students in attaining their full potential. Works as a team member in a collaborative, supportive teaching environment.

PEAK BENEFITS

Additional monetary incentives
Additional paid professional days
Smaller class sizes
Additional support for students and staff (applicable to identified grade levels)
Improved working conditions
Additional technology support
Teacher support resources to assist with non-teaching responsibilities
Customized campus professional development
On-going collaboration with professional colleagues i.e. instructional planning and learning
Intensive mentoring and coaching

SALARY: Correct Level of Teacher Salary Schedule Plus Incentives