

## Frequently Asked Questions

### What is a PEAK school?

It's a Fort Worth ISD school that has been selected to participate in an exciting pilot program. In the PEAK program, teachers can earn rewards and incentives by accelerating student achievement. Educator incentives are designed to be both financial as well as improvements in working conditions.

There are 3 types of PEAK schools in the pilot – recommitment, retention and rewards only.

- Recombitment schools retain and attract high quality teachers who work to rebuild campus culture. At these campuses all teachers and staff had to choose to 'recommit'.
- Retention schools retain high quality teachers to maintain an established momentum. Teachers who come or choose to stay at these schools will be eligible for the incentives and rewards.
- Rewards only schools focus solely on recognizing and rewarding teams of educators who have shown significant growth.

### How were the PEAK schools chosen to be a part of this pilot?

Recommitment and retention schools were chosen based on a review of TAKS scores over the last several years, teacher turnover rates and teacher experience levels. Rewards only schools were selected based on a review of academic TAKS data - these schools showed a momentum of growth and improvement.

### How will being in a PEAK school affect my child?

Teachers in these schools will be provided time to work as a team to accelerate student achievement. Your student can benefit from these efforts, but he or she will need to work to his or her full potential. We will continue to have high expectations for each student's ability to achieve and will foster an environment focused on academic success.



• Fort Worth Independent School District  
• 100 N. University Drive  
• Fort Worth, TX 76107  
• [www.fwisd.org](http://www.fwisd.org)

an overview  
for **parents**

**PEAK**  
public educators accelerating kids

Fort Worth  
Independent  
School District

# Your Future is in Our Classroom

**PEAK stands for Public Educators Accelerating Kids.** The goal is to reenergize and transform our schools toward greater academic performance. PEAK schools will put together the very best teams of teachers.

At a PEAK school you'll see many familiar faces, but you'll meet new ones as well. All of our faculty and staff have recommitted to excellence in the classroom and providing your child with the best possible instruction.

## Ideal Learning Environment

We're looking at working conditions in all of our Fort Worth ISD schools, but PEAK schools will give us an opportunity to build the ultimate learning environment for your child. PEAK schools will not be business as usual. We plan to give a lot of extra support to our PEAK schools, and we plan to ask a lot in return—from students, teachers and parents. Your children will reap the reward of this investment.

## Parents' Role

Although PEAK stands for Public Educators Accelerating Kids, it could also stand for Parents & Educators Accelerating Kids. For this venture to be successful, we are going to need your help. See the attached magnet with a list of ways you can help support both this innovative program and your child's success.

## 2008-2009 PEAK Schools

### Whole School Recommitment

Dunbar HS - Doug Williams, principal  
Eastern Hill HS - Jan Norton, principal  
South Hills HS - Nancy Weisskopf, principal  
Dunbar MS - Crystal Goodman, principal  
Morningside ES - Ronnita Carridine, principal  
Oaklawn ES - Margarita Garcia, principal  
Sunrise-McMillian ES - Marion Mouton, principal

### Retention Incentives

Polytechnic HS - Gary Braudaway, principal  
Meadowbrook MS - Cherie Washington, principal

### Rewards Only

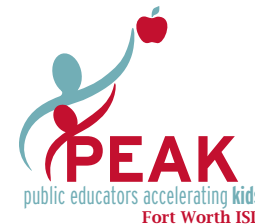
Diamond Hill-Jarvis HS - Gayla Dawson, principal  
Kirkpatrick MS - Jason Oliver, principal  
Handley MS - Lewis Washington, principal  
Dunbar 6th - Keith Christmas, principal  
Como ES - Brenda Haynes, principal  
Turner ES - Norma Ayala, principal

**“The PEAK pilot program is an exciting opportunity for all of us. We are committed to making PEAK schools successful — and that success will have a big effect on your child’s future. We’re looking to you, parents, to join us in this great effort.”**

**—Melody Johnson, Superintendent**

PEAK magnet here

## Want to learn more about PEAK?



Visit our Web site at [www.fwisd.org](http://www.fwisd.org) and read the extensive FAQ. Also hear from the newly-chosen PEAK principals as they set out the vision for their schools. Still have questions? Write us at [PEAK@fwisd.org](mailto:PEAK@fwisd.org) or call the **PEAK hotline** at **817.871.2275**.