

Regular Meeting via Webinar

Notice is hereby given that on Tuesday, December 8, 2020, the Board of Education of the Fort Worth Independent School District will hold a Regular Meeting via Webinar beginning at 5:30 PM. Due to health and safety concerns related to the COVID-19 Coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the Board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. Members of the public may access the live broadcast for this meeting from Spectrum (Charter) Channel 192, the Fort Worth ISD Live channel on YouTube, or by using this link: <https://us02web.zoom.us/j/88023209546?pwd=OFFKSktdWjNackNkazM0Z1hMU1lYUT09>. Passcode: (512547). An electronic copy of the agenda packet is attached to this online notice. The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this meeting notice. Those individuals desiring to make a public comment can sign up by calling 817-814-1956 until 5:30 PM the day of the meeting.

Those who need a sign language interpreter, email amanda.coleman@fwisd.org by 12 PM Monday, December 7, 2020.

Join by phone:

Dial (for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 253 215 8782 or +1 669 900 9128 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 880 2320 9546

International numbers available: <https://us02web.zoom.us/j/88023209546>

FORT WORTH INDEPENDENT SCHOOL DISTRICT

AGENDA

1. 5:30 PM - CALL REGULAR MEETING TO ORDER - WEBINAR
2. PLEDGES
3. PUBLIC COMMENT

Those individuals desiring to make a public comment can sign-up by calling 817-814-1956 up until 5:30 PM the day of the meeting.

4. REPORTS/PRESENTATIONS

- A. Comprehensive Annual Financial Report for the Year Ended June 30, 2020
- B. COVID-19 Update
- C. Lone Star Governance: Early Literacy and Early Math

5. DISCUSSION AND ACTION AGENDA ITEM

- A. Approve Lone Star Governance Quarterly Board Progress Review 6

6. DISCUSSION OF CONSENT AGENDA ITEMS

7. CONSENT AGENDA ITEMS

(Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

- A. Board of Education Meeting Minutes 8
 - 1. Regular Minutes - November 10, 2020 32
 - 2. Special Minutes - November 16, 2020
- B. Acceptance of Bids/Proposals, Single Source, and Agreement Purchases \$50,000 and More
 - 1. Approve Equitable Services for Private Nonprofit Schools as Part of the Elementary and Secondary School Emergency Fund Authorized by the CARES Act
 - 2. Approve Authorization of Superintendent to Purchase HVAC Equipment, Installation and Services to Increase Ventilation at Identified Campuses
 - 3. Approve Purchase of Bipolar Ionizers for Elementary Campuses with Rooftop Air Conditioning Units
 - 4. Approve Purchase of Public Address System and Cabling for Dolores Huerta Elementary School
 - 5. Approve Purchase of 15 School Buses
 - 6. Approve Purchase of CTE Health Science Technology Equipment and Supplies
 - 7. Approve Purchase of Furniture, Equipment, and Supplies for the Leadership Academy Networks
 - 8. Approve Purchase of Literacy Materials for the Leadership Academy at Como Elementary School
 - 9. Approve Purchase of a Student-Centered Literacy Resource for Elementary Students

10. Approve Purchase of English Literacy Materials for Grade 2 Dual Language Classrooms
11. Approve Purchase of Library Books at Maudrie M. Walton Elementary School
12. Ratification of Purchase for Restoration Services at Maudrie M. Walton Elementary School
13. Approve Ratification and Purchase of Azure Services
14. Approve Amendment of the College Board Pathway Contract for the 2020-2021 School Year
15. Approve License Agreement to Provide Conceptual Math Resources, Software and Professional Development
16. Approve Memorandum of Understanding Between Fort Worth Independent School District and Unbound Fort Worth
17. Approve Memorandum of Understanding Between Fort Worth Independent School District and 3Strands Global Foundation
18. Approve Memorandum of Understanding Between Fort Worth Independent School District and Lynn W. Ross Juvenile Detention Center
- C. Approve Memorandum of Agreement Between Fort Worth Independent School District and MHMR of Tarrant County - Tarrant County Youth Recovery Campus
- D. Approve Memorandum of Agreement Between Fort Worth Independent School District and Willoughby House
- E. Approve Memorandum of Understanding Between Fort Worth Independent School District and Helen Keller International to Provide Vision Services to Students in Elementary Schools
- F. Approve Memorandum of Understanding Between Fort Worth Independent School District and Essilor Vision Foundation to Provide Vision Services to Students in Elementary Schools
- G. Approve Agreement with University United Methodist Church for Visitor Parking for Paschal High School
- H. Approve Budget Amendment for the Period Ended November 30, 2020
- I. Approve Appraisers for the T-TESS Appraisal System Certified Since November 10, 2020
- J. Approve Minutes of the July 19, 2020 Citizens' Oversight Committee Meeting for the 2017 Capital Improvement Program
- K. Approve Budget Increase of Remaining Funds from the 2013 Capital Improvement Program Construction Reserves for Rosemont Middle School and Rosemont 6th Grade Restroom Renovations
- L. Approve Ratification of Oncor Electric Delivery Company Easement and Right-of-Way Agreement for Young Men's Leadership Academy Addition

for Job No. 083-131 in Conjunction with the 2017 Capital Improvement Program

M. Approve Proposal and Authorize the Superintendent or Designee to Negotiate and Enter into a Contract with a Licensed Public Insurance Adjuster

N. Approve Authorization to Enter into Contracts for Furniture Removal and Disposal Services for the 2017 Capital Improvement Program

8. RECESS - RECONVENE IN CLOSED MEETING FOR EXECUTIVE SESSION - WEBINAR

9. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

A. Seek the Advice of Attorneys (Texas Government Code §551.071)

B. Deliberation Regarding Action Items Related to the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, Including but Not Limited to Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Contract Employees for Good Cause and the Recommendation to Terminate Certain Probationary Contract Employees for Good Cause (Texas Government Code §551.074)

C. Security Implementation (Texas Government Code §551.076)

1. Triennial Security Audit Board Briefing

D. Real Property (Texas Government Code §551.072)

10. RECONVENE IN REGULAR SESSION - WEBINAR

11. ACCEPT CONSENT AGENDA

12. ACTION ITEMS

A. Item/Items Removed from Consent Agenda

13. ACTION AGENDA ITEMS

A. Approve Recommendation to Propose Termination of Teachers' Probationary Contracts Under Chapter 21 of the Texas Education Code

B. Approve Recommendation to Propose Suspension of Teachers Without Pay Pursuant to Section 21.104(b) of the Texas Education Code

C. Approve Memorandum of Understanding Between Fort Worth Independent School District and MyPHI, LLC

- D. Approve Waiving First Reading-Revisions to Board Policy FFG(LOCAL)
- E. Approve 2020-2021 Targeted Improvement Plans
- F. Approve Comprehensive Annual Financial Report for the Year Ended June 30, 2020
- G. Approve Resolution of the Fort Worth Independent School District Board of Trustees Authorizing One-Time Employee Stipend
- H. Consider the Level III Grievance of Yolanda Veloz (convene in closed session, if necessary)
 - 1. 10 Minutes - Presentation by Employee and/or Representative
 - 2. 10 Minutes - Presentation by District Representative
 - 3. 10 Minutes - Questions from Board Members
 - 4. 15 Minutes - Board Deliberation (in closed session)
 - 5. Render Decision, if any, on the Level III Grievance (in open session)

14. COMMENTS BY BOARD MEMBERS OR SUPERINTENDENT ON CURRENT DISTRICT ACTIVITIES AND ANNOUNCEMENTS

15. ADJOURN

**ACTION AGENDA ITEM
BOARD MEETING
December 8, 2020**

**TOPIC: APPROVE LONE STAR GOVERNANCE QUARTERLY BOARD
PROGRESS REVIEW**

BACKGROUND:

The intention of Lone Star Governance is to provide a continuous improvement model for governing teams (School Boards in collaboration with their Superintendents) that choose to intensively focus on one primary objective, improving student outcomes. In addition, Lone Star Governance provides a system for governing legal and fiscal responsibilities of the Board.

STRATEGIC GOAL:

1 - Increase Student Achievement

ALTERNATIVES:

1. Approve Lone Star Governance Quarterly Board Progress Review
2. Decline to Approve Lone Star Governance Quarterly Board Progress Review
3. Remand to staff for further study

SUPERINTENDENT'S RECOMMENDATION:

Approve Lone Star Governance Quarterly Board Progress Review

FUNDING SOURCE

No Cost

Additional Details

Not Applicable

COST:

No Cost

VENDOR:

Not Applicable

PURCHASING MECHANISM

Not a Purchase

Purchasing Support Documents Needed:

- Bid – Bid Summary / Evaluation
- Inter-Local (IL) – Price Quote and IL Contract Summary Required
- Sole Source – Price Quote and Notarized FWISD Sole Source Affidavit
- Emergency – Price Quote and Emergency Affidavit

PARTICIPATING SCHOOL/DEPARTMENTS

All Fort Worth ISD schools, departments, and communities

RATIONALE:

Approval of the Quarterly Board Progress Review will ensure Fort Worth ISD is in compliance with the Lone Star Governance Texas Framework and that governance behaviors are on target to improve student outcomes. The Quarterly Board Progress Review supports the belief that leadership matters and leaders' choices have the power to be transformative in the lives of our students.

INFORMATION SOURCE:

Kent Scribner
FWISD Board of Trustees
Karen Molinar

**CONSENT AGENDA ITEM
BOARD MEETING
December 8, 2020**

TOPIC: APPROVE BOARD OF EDUCATION MEETING MINUTES

BACKGROUND:

The Open Meetings Act (the “Act”) was adopted in 1967 with the sole intent of making governmental decision-making accessible to the public. (It was codified without substantive change as Government Code Chapter 551.) The “Act” requires meetings of governmental bodies (school district board of trustees) to be open to the public, except for expressly authorized closed sessions, and to be preceded by public notice of the time, place and subject matter of the meeting.

Section 551.021 of the Texas Government Code states that (a) A governmental body shall prepare and keep minutes of each open meeting of the body with the minutes containing the subject of each deliberation and indicating action taken on each vote, order or decision. Section 551.022 provides that the minutes are public records and shall be available for public inspection and copying on request to the governmental body’s chief administrative officer or designee.

In order to maintain compliance with Chapter 551 of the Texas Government Code and the Texas Open Meetings Act, the Board must approve each set of minutes presented. Upon approval, the minutes can then be made available to the public as an official record of a given meeting.

STRATEGIC GOAL:

2 - Improve Operational Effectiveness and Efficiency

ALTERNATIVES:

1. Approve Board of Education Meeting Minutes
2. Decline to Approve Board of Education Meeting Minutes
3. Remand to staff for further study

SUPERINTENDENT’S RECOMMENDATION:

Approve Board of Education Meeting Minutes

FUNDING SOURCE

Additional Details

No Cost

Not Applicable

COST:

None

VENDOR:

Not Applicable

PURCHASING MECHANISM

Not a Purchase

Purchasing Support Documents Needed:

- Bid – Bid Summary / Evaluation
- Inter-Local (IL) – Price Quote and IL Contract Summary Required
- Sole Source – Price Quote and Notarized FWISD Sole Source Affidavit
- Emergency – Price Quote and Emergency Affidavit

PARTICIPATING SCHOOL/DEPARTMENTS

Board of Education

RATIONALE:

Approval of the attached Board of Education minutes allows the District to provide the public with an official record of any given meeting.

INFORMATION SOURCE:

Karen Molinar

MINUTES OF THE MEETING
OF
FORT WORTH BOARD OF EDUCATION

The Board of Education of the Fort Worth Independent School District held a meeting on November 10, 2020.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

MEETING NOTICE
FORT WORTH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given on November 10, 2020, that the Board of Education of the Fort Worth Independent School District will hold a meeting beginning at 05:30 p.m. via a Zoom webinar and at the Fort Worth Independent School District Complex, 2903 Shotts Street, Fort Worth, Texas. The subjects to be discussed are listed on the agenda which is made a part of this notice.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082
7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on November 6, 2020 at 05:30 p.m.

/s/ Faye Daniels
Executive Secretary
Board of Education

RETURN OF THE MEETING NOVEMBER 10, 2020

I, Faye Daniels of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on November 6, 2020, in a place convenient to the public at the Administration Building, 100 N. University Drive, Fort Worth, Texas, as required by the Texas Government Code, Section 551.001 et seq.

Given under my hand on November 6, 2020.

/s/ Faye Daniels
Executive Secretary
Board of Education

1. 5:30 PM - CALL REGULAR MEETING TO ORDER - WEBINAR

President Jacinto Ramos called the meeting to order at 5:30 p.m.

The following Board Members were present:

Jacinto Ramos
Tobi Jackson
Quinton Phillips
Daphne Brookins
C.J. Evans
Anne Darr
Norman Robbins
Anael Luebanos
Ashley Paz

The following administrators were present:

Dr. Kent Scribner, Superintendent
Michael Ball, Chief Financial Officer
Sherry Breed, Chief of Equity & Excellence
Art Cavazos, Chief of District Operations
Karen Molinar, Deputy Superintendent
Jerry Moore, Chief Academic Officer
Raul Pena, Chief of Elementary Schools
Cynthia Rincon, Chief of Legal Services
David Saenz, Chief Innovation Officer
Kermit Spears, Chief Talent Officer
Cherie Washington, Chief of Secondary Schools
Barbara Griffith, Senior Communications Officer
Clint Bond, Executive Director of External & Emergency Communications

2. PLEDGES

The pledges were led by Clint Bond.

3. CALL TO ORDER PUBLIC HEARING

- A. Public Hearing to Discuss the District's 2020 Financial Accountability Rating (School First)

Dr. Scribner introduced Mike Ball, Chief Financial Officer, who gave the presentation.

- B. Public Comment to Discuss the District's 2020 Financial Accountability Rating (School First)

No one signed up to speak regarding this item.

(Anael Luebanos arrived at 5:40 p.m)

4. CLOSE PUBLIC HEARING

The Public Hearing closed at 5:43 p.m.

5. PUBLIC COMMENT Those individuals desiring to make a public comment can sign-up by calling 817-814-1956 up until 5:30 PM the day of the meeting.

Kathleen Powderly

Marilyn Christopherson - Statement read by Clint Bond

Olivia Garcia-Hassell

Ann Dipomazio

Lark Johnston - Statement read by Clint Bond

Carry Zachry - Statement read by Clint Bond

Susan Walker

Patricia Stafford

Jennifer Treger

Jonathan McMillan - Statement read by Clint Bond

6. RECOGNITIONS

- A. National American Indian Heritage Month

Clint Bond gave information regarding this recognition.

- B. Proclamation Recognizing November as Parents' Rights in Education Month

The proclamation was not addressed.

7. REPORTS/PRESENTATIONS

A. Leadership Academy Network Annual Review

Dr. Scribner turned this presentation over to Pricilla Dilly and Dr. Carlos Martinez.

8. DISCUSSION OF CONSENT AGENDA ITEMS

Mr. Ramos announced Consent Agenda Item 9.I. had been removed.

9. CONSENT AGENDA ITEMS (Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a board member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

A. Board of Education Meeting Minutes

1. Regular Minutes - October 20, 2020

B. Acceptance of Bids/Proposals, Single Source, and Agreement Purchases \$50,000 and More

1. Approve Purchase of Public Address System, Cabling and Support at Worth Heights Elementary School
2. Approve Purchase of Fire Alarm Systems at Rosemont Middle School and Western Hills Elementary School
3. Approve Purchase of an Asset Management System and Services
4. Approve Purchase of Chromebooks
5. Approve Purchase of Hotspots
6. Approve Purchase of Chromebooks for the Leadership Academy at Como Elementary School
7. Approve Purchase of Chromebooks for the Leadership Academy at Mitchell Boulevard Elementary School
8. Approve Purchase of Chromebooks for the Leadership Academy at Maude I. Logan Elementary School
9. Approve Purchase of iPads for the Leadership Academy at Maude I. Logan

Elementary School

10. Approve Purchase of iPads for the Leadership Academy at Como Elementary School
 11. Approve Purchase of iPads for the Leadership Academy at Mitchell Boulevard Elementary School
 12. Approve Purchase of HVAC Air Handlers at De Zavala Elementary School
 13. Approve Purchase of HVAC Rooftop Units at Leonard and Rosemont Middle Schools
 14. Approve Replacement of HVAC Chillers at Five Schools
 15. Approve Upgrade of Energy Management Controls at Wedgwood Middle School
 16. Approve Upgrades of Energy Management Controls at Four Schools
 17. Approve Ratification for Annual Time and Attendance Software Hosting
 18. Approve Annual Renewal of Library Management System Software
 19. Approve Carryover Payment Amount to Teach for America Ending the Educational Professional Services Agreement Signed April 12, 2016
 20. Approve Letter of Agreement Regarding College Courses for Transition Students with Special Needs for Post-Secondary Employment
- C. Approve Memorandum of Understanding Between WestEd and Fort Worth Independent School District to Continue Providing Academic Parent- Teacher Teams Training and Services at Oakhurst and Eastern Hills Elementary Schools
- D. Approve Interlocal Agreement Between City of Fort Worth and Fort Worth Independent School District for City Provided After-School Services at the Leadership Academy at Como Elementary for School Year 2020-2021
- E. Approve Interlocal Agreement Between City of Fort Worth and Fort Worth Independent School District for City Provided After-School Services at DeZavala Elementary, Greenbriar Elementary and Daggett Middle School for School Year 2020-2021
- F. Approve Interlocal Agreement Between City of Fort Worth and Fort Worth

Independent School District After-School Services for School Year 2020- 2021

- G. Approve Cooperative Agreement Between U.S. Department of Health and Human Services Administration for Children and Families Office on Trafficking in Persons and Fort Worth Independent School District
- H. Approve Application for the Waiver of the 2020-2021 Request for Maximum Class Size Exception
- I. Approve Proclamation Recognizing November as Parents' Rights in Education Month
- J. Approve Minutes for the January 14, 2020, February 4, 2020, and March 3, 2020, Racial Equity Committee Meetings
- K. Approve Appraisers for the T-TESS Appraisal System Certified Since October 20, 2020
- L. Approve Extension of Internet Access Services (E-Rate Eligible)
- M. Approve 2020-2021 Campus Improvement Plans
- N. Approve Quarterly Investment Report for the Period: July 1, 2020 - September 30, 2020
- O. Approve Budget Amendment for the Period Ended October 31, 2020
- P. Approve City of Fort Worth Permanent Drainage Facility Easement for Diamond Hill-Jarvis High School Job No. 004-201 in Conjunction with the 2017 Capital Improvement Program

10. RECESS - RECONVENE IN CLOSED MEETING FOR EXECUTIVE SESSION - WEBINAR

The meeting was recessed at 6:37 p.m.

11. EXECUTIVE SESSION The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)
- B. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, Including Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Contract Employees for Good Cause and the Recommendation to Terminate Certain

Probationary Contract Employees for Good Cause (Texas Government Code §551.074)

1. Chief Information Officer
 2. Executive Director of K-12 Literacy
- C. Security Implementation (Texas Government Code §551.076)
- D. Real Property (Texas Government Code §551.072)

(Mrs. Paz left the meeting following Executive Session.)

12. RECONVENE IN REGULAR SESSION - WEBINAR

The meeting was reconvened at 8:39 p.m.

13. ACCEPT CONSENT AGENDA

Motion was made by Tobi Jackson, seconded by Norman Robbins, to approve CONSENT AGENDA WITH THE EXCEPTION OF ITEM 9.I., WHICH WAS PULLED.

The motion was unanimously approved.

14. ACTION ITEMS

- A. Item/Items Removed from Consent Agenda
- B. Personnel
1. Chief Information Officer
 2. Executive Director of K-12 Literacy

Motion was made by Tobi Jackson, seconded by Norman Robbins, to approve Personnel Appointments.

The motion was unanimously approved.

Dr. Scribner gave welcoming comments for our personnel appointments.

Kermit Spears introduced, Marlon Shears, as Chief Information Officer.

Jerry Moore welcomed Dr. Darnisha Carreathers, as Executive Director of K-12 Literacy.

15. ACTION AGENDA ITEMS

A. Approve Optional Flexible School Day Program for the 2020-2021 School Year

Motion was made by Tobi Jackson, seconded by Anael Luebanos, to approve Optional Flexible School Day Program for the 2020-2021 School Year.

The motion was unanimously approved.

16. COMMENTS BY BOARD MEMBERS OR SUPERINTENDENT ON CURRENT DISTRICT ACTIVITIES AND ANNOUNCEMENTS

Tobi Jackson
Daphne Brookins
Anne Darr
Norman Robbins
Dr. Kent Scribner
Jacinto Ramos

17. ADJOURN

The meeting was adjourned at 8:53 p.m.

/s/ Faye Daniels
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

