



FORT WORTH ISD MISSION:

PREPARING ^{all} STUDENTS FOR SUCCESS IN
COLLEGE, CAREER AND COMMUNITY LEADERSHIP.

UPDATED 7/23/2019

Fort Worth ISD Board Constraints for the Superintendent

FWISD Mission: Preparing ALL Students for Success in College, Career, and Community Leadership

Constraint 1: The Superintendent shall not allow a low level of campus culture satisfaction.

- Constraint Progress Measure 1.1: Percent of teacher attendance, as measured by employee attendance data, will increase from 94.6% to 95.6% by 2019.
 - CPM 1.1 Annual Targets:

SY 16/17(Baseline) =	94.6%
SY 17/18 =	95.1%
SY 18/19 =	95.6%

- Constraint Progress Measure 1.2: Percent of campuses with positive staff responses on campus survey about the “Campus Direction” shall increase from 69% to 75% by 2019.
 - CPM 1.2 Annual Targets:

SY 16/17(New Measure) =	69%
SY 17/18 =	72%
SY 18/19 =	75%

- Constraint Progress Measure 1.3: Percent of students not chronically absent, as measured by student attendance data, will increase from 88.4% to 88.8% by 2019.
 - CPM 1.3 Annual Targets:

SY 16/17(Baseline) =	88.4%
SY 17/18 =	88.6%
SY 18/19 =	88.8%

- Constraint Progress Measure 1.4: Percent of campus with students responding positively to campus survey shall increase from 80% to 82% by 2019.
 - CPM 1.4 Annual Targets:

SY 16/17(New Measure) =	N/A
SY 17/18 (Baseline) =	80%
SY 18/19 =	82%



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Constraint 2: The Superintendent shall not allow low performing campuses to have inequitable access to resources.

- Constraint Progress Measure 2.1: Percent of teaching staff at Improvement Required campuses, who are first year teachers, as measured by HCM Staffing Report, will decrease from 14.6% to 12.6% by 2019.
 - CPM 2.1 Annual Targets: SY 16/17(Baseline) = 14.6%
 SY 17/18 = 13.5%
 SY 18/19 = 12.6%

Constraint 3: The Superintendent shall not allow adult convenience or preference to take priority over the academic progress of our students.

- Constraint Progress Measure 3.1: Percent of campuses meeting FWISD standard of 2 weekly lessons on FWISD progress monitoring system for reading will increase from 18.6% to 31.6% by 2019. (2016-2017 is the implementation year; these targets will be set in June 2017 when baseline data are available.)
 - CPM 3.1 Annual Targets: SY 16/17(Baseline) = 18.6%
 SY 17/18 = 23.6% (Actual 36.9%)
 SY 18/19 = 31.6%
- Constraint Progress Measure 3.2: Percent of teachers continuing assignment at FWISD “District Initiative” campuses will increase from 71.3% to 72.3% by 2019, as measured by FWISD annual staffing report.
 - CPM 3.2 Annual Targets: SY 16/17(New Measure) = NA
 SY 17/18 (Baseline) = 71.3%
 SY 18/19 = 72.3%