

**RESOLUTION OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES AUTHORIZING ONE-TIME EMPLOYEE STIPEND FOR
DOCUMENTING FULL VACCINATION STATUS**

WHEREAS, the Board is authorized under Texas Education Code Section 45.105 to expend funds of the Fort Worth Independent School District for purposes necessary in the conduct of the public schools, as determined by the Board; and,

WHEREAS, the Board acknowledges that in response to the Covid-19 Pandemic the District must engage in data-gathering practices calculated to promote the health and safety of its students, staff, and visitors; and,

WHEREAS, the Board finds that encouraging District employees to voluntarily provide documentation of their full vaccination status would promote the District's data-gathering practices and enhance its ability to contact trace as a means of promoting the health and safety of its students, staff, and visitors; and,

WHEREAS, the Board believes that a substantial public purpose exists in doing so.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Fort Worth Independent School District, in furtherance of the public purpose so stated in this Resolution, that:

1. The recitals set forth above are found by the Board to be true and correct.
2. All eligible District employees designated as full-time or part-time in the Municipal Uniform Information System ("MUNIS") shall be entitled to a one-time stipend in the amount of Five Hundred Dollars (\$500.00) in exchange for voluntarily providing proof they have received two doses of the Pfizer or Moderna COVID-19 vaccine, or a single dose of the Johnson & Johnson COVID-19 vaccine, thus demonstrating they are fully vaccinated against COVID-19. The amount earned under this paragraph shall be distributed to employees in December 2021, or as soon thereafter as practical, and said amount shall be subject to all applicable payroll taxes, deductions, and withholdings.
3. All eligible District employees designated substitute employees in MUNIS shall be entitled to a one-time stipend in the amount of Five Hundred Dollars (\$500.00) in exchange for voluntarily providing proof they have received two doses of the Pfizer or Moderna COVID-19 vaccine, or a single dose of the Johnson & Johnson COVID-19 vaccine, thus demonstrating they are fully vaccinated against COVID-19. The amount earned under this paragraph shall be distributed to employees in December 2021, or as soon thereafter as practical, and said amount shall be subject to all applicable payroll taxes, deductions, and withholdings.
4. Eligibility criteria is as follows:
 - a. Full-time employees must have worked and been paid since September 1, 2021. Eligible employees must not have separated from employment, voluntarily or involuntarily, as of November 30, 2021.
 - b. Full-time employees designated as 180-day substitutes must have worked and been paid since September 1, 2021. Eligible employees must not have

separated from employment, voluntarily or involuntarily, as of November 30, 2021.

- c. Part-time employees must have worked at least eighty (80) hours, as recorded in the Kronos Timekeeping System, during the period beginning September 1, 2021, through November 30, 2021. Eligible employees must not have separated from employment, voluntarily or involuntarily, as of November 30, 2021.
- d. Substitutes, except those referenced above in Section 4.b., must have worked at least twenty (20) full days during the period beginning September 1, 2021, through November 30, 2021, as recorded in the SmartFind Absence System. Eligible employees must not have separated from employment, voluntarily or involuntarily, as of November 30, 2021.
- e. To be eligible for this stipend, employees referenced in Sections 4.a. – 4.d. must submit proof of full vaccination and supporting documentation in a manner prescribed by District administration on or before November 15, 2021.

Adopted this 28th day of September 2021 by the Fort Worth Independent School District



Tobi Jackson
School Board President
Fort Worth Independent School District



Carin Evans
Board Secretary
Fort Worth Independent School District