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March 29, 2022

President Jackson and Board of Education:

Please accept this letter as formal notice of my resignation from the position of Superintendent, effective August 31, 2022. I plan to retire from the superintendency after serving students and families in both Phoenix and Fort Worth for the past 20 years.

We have seen a 12-point gain in our state accountability rating resulting in significant improvements in college, career, and military readiness. Career and Technical Education saw both participation and completion rates increase dramatically. Post-secondary merit scholarships grew from \$36 million in 2015 to more than \$158 million today.

We successfully led initiatives that maximized community investment in our schools through the passage of two voter approved tax ratification elections and almost \$2 billion in construction bond projects.

Still, I am most proud of our work in the area of racial equity. Through the creation of our Division of Equity and Excellence, we have taken actionable steps to address gaps in academic achievement and dismantle systems that have historically reinforced those disparities. These efforts guide our pandemic learning recovery plan for students. Our plan, developed from this lens of equity, provides additional instructional time, increased social and emotional support, and an expanded academic calendar.

My time in Fort Worth has been the high point of my career, both personally and professionally.

I am certain that, through your leadership, Fort Worth ISD's best years lie ahead.

Sincerely,

A handwritten signature in black ink, appearing to read "K.P.S.", with a stylized flourish at the end.

Kent P. Scribner, Ph.D.