



# Benchmark 6

Early College High School 2020-2021 ♦ Texas Academy of Biomedical Sciences

## Mentoring and induction program for new teachers

### September–May

New teachers will meet at least twice a month with their departments or those teaching in a similar content area in order to plan. This should allow the teacher to:

- ♦ Teach to the rigorous standards expected at TABS;
- ♦ Evaluate impact of instruction on student performance;
- ♦ Use student and classroom achievement data for planning and curriculum;
- ♦ Design instruction to meet specific learning needs; and
- ♦ Contribute to a positive school culture.

### January–May

Once every three weeks—for a total of six observations—new teachers will be partnered with experienced teachers or staff leaders to observe peers and discuss best practices and strategies for the classroom.

## Professional development plan

|            | Aug. 17, 2020                               | Aug. 18, 2020                                   |
|------------|---|---|
| 8:00 a.m.  | Opening meet-and-greet                      | Opening activity                                |
| 8:30 a.m.  |   | Curriculum and instruction                      |
|            | New ECHS blueprint                          | Student progress                                |
| 9:00 a.m.  | Virtual learning schedule and expectations  | Instructional delivery                          |
| 9:30 a.m.  |   | Group project related to instructional delivery |
| 10:00 a.m. |   |   |
| 10:30 a.m. |   |   |
| 11:00 a.m. | Attendance and the Guide to Grade Reporting |   |
|            | Parent communication                        |   |
| 11:30 a.m. | Lunch                                       | Lunch   |
| 12:00 p.m. |   |   |
| 12:30 p.m. |   |   |
| 1:00 p.m.  | Team-building activity                      | Project presentations                           |
| 1:30 p.m.  | Rotations with support staff                |   |
| 2:00 p.m.  |   |   |
| 2:30 p.m.  | Department PLC meetings                     |   |
| 3:00 p.m.  |   |   |
| 3:30 p.m.  |   | Department PLC meetings                         |