# 2016-17 CEIP for 219-Lowery Road ES 219-Lowery Road ES

Principal: Debra Williamson

**Leadership Director: Sheila Turner** 

#### **SBDM Members**

Accour	ntability Status		Name	Role
Met Sta	ndard		Debra Williamson	Select
wiet Sta	nuaru		Aimee Badgett	Teacher
			Victoria Bergman	Teacher
			Chris Cantrell	Teacher
Campus Distinctions			Mark McClure	Teacher
Select a i	DISTINCTION DESIGNATION		Tasha Scott	Campus Non-Tch Prof
Select a i	DISTINCTION DESIGNATION		Tronda Moss	District-level Staff
Select a i	DISTINCTION DESIGNATION		Jorge Lechuga	Parent
Select a i	DISTINCTION DESIGNATION		Nestor Estrada	Parent
Select a i	DISTINCTION DESIGNATION		Paulette Taylor	Parent
Select a i	DISTINCTION DESIGNATION		Levi Farris	Business Rep
Select a i	DISTINCTION DESIGNATION		Paul Johnston	Business Rep
			Rhonda McCarty	Community Rep
			Billy Mann	Community Rep
				Select
CAMPUS A	ASSURANCES AND CERTIFICATIONS FOR	R THE 2016-2017 SCHOOL YEAR		Select
I certify acceptance and compliance with all provisions set forth by:				Select
YES	the Fort Worth ISD School Board;	When you select "Yes," you are certifying that		Select
YES	the Texas Education Code;	you have access to or have received the document that outlines all of the requirements		Select
YES	No Child Left Behind;	discussed above. Additionally, you are		Select

## Fort Worth ISD

Preparing all students for success in college, career, and community leadership.

Click here to see the full Guide to Campus Assurances

the School Improvement Program.

Title I, Part A; and

YES

YES

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indicating your assurance that these

Learning Network leadership team.

requirements will be implemented on your

campus by yourself, your designee, or your

# **Comprehensive Needs Assessment Summary for 2016-2017**

Campus: 219-Lowery Road ES

Principal: Debra Williamson

Principal:	Dei	ora williamson					
<b>Data Sources Used</b>	No	Graduation	No	Feeder Pattern Analysis	Yes	Data Accuracy	
	Yes	Attendance	No	Cohort Analysis	Yes	Surveys	
Make a selection for	Yes	Discipline	Yes	Support Systems	No	Fund Balance	
each by chosing	Yes	Instruction	Yes	Intervention Services	No	Recruit & Retain Quality Staff	
from the drop down	Yes	Curriculum	No	Dropout Identification	No	VOC-Customer Feedback	
	Yes	Student Data	Yes	Achievement Gap	Yes	Other - Teacher	
Area Reviewed	Sun	nmary of Strengths	Sun	nmary of Needs	Pric	prities	
	Wha	at were the identified strengths?	Wha	at were the identified needs?	Wha	at are the priorities for the campus,	
						uding how federal and state program funds	
Demographics		Diverse Student Population		Reduce the number of student absences and tardies each day		Parent Liaison to support attendance concerns	
	2. Universal PreK		<b>2.</b> Early interventions to reduce the number ot students performing below grade level.		2.	Activities and awards for student attendance	
			3.	Reduce the number of discipline referrals			
Student Achievement	1.	Met Standard on state testing	1.	Early reading interventions	1.	Researched based reading interventions to support struggling readers	
	2.	Increased Value Added	2.	Develop a strong aligned math curriculum at the appropriate rigor	2.	Supplemental programs/materials to provide instructional support-Motivation Math, Accelerated Reader, BrainPop, Moby Max	
	3.	Increasing number of students applying and accepted into Programs of Choice	3.	Continue to move AA, H and ED students to higher levels of achievement	3.	PLC/Content meetings to imporve vertifcal alignment	
School Culture and Climate	1.	Teachers indicated confidence in school administration and enjoy working on campus	1.	Support for students with severe behavior concerns	1.	Professional develop to support teachers	
	2.	Most students believe their teachers care about them	2.	Positive behavior interventions/program to support improved behaviors	2.	Activities and awards to celebrate student successes-academic, attendance and conduct	
	3.	Opportunities for extra-curricular activities - Student Council, Safety Patrol, Choir, UIL, Battle of the Books	3.	Promote student awareness of programs of choice, college, and careers		Field trips and assemblies to support academics, attendance, conduct and college readiness	
Staff Quality/	1.	Highly Qualifies Staff	1.	Targeted professional development to meet	1.	Funds for registrations and substitutes for	
Professional	_	Little or no turnover	2	Individual needs	_	professional development opportunities  Resources for additional teacher planning and	
Development	2.			Increase capacity for effective PLCs	2.	collaboration	
	3.	Strong teacher leaders to provide professional learning for colleagues	3.	Provide effective training on the new teacher evaluation system			

Curriculum, Instruction, and Assessment	2.	Curriculum frameworks; common benchmarks and software for analysis  ISIP assessment; teachers trained in F & P running records	1.	Consistently utilize best practices to improve the quality of instruction-Formative Assessments, HOT questioning, writing across content ares Stong vertical alignment across grade levels and content teams		Strengthen PLCs by grade and content to support implementation of professional learning  Personnel to support instruction and instructional decisions - Title I Teacher and Data and Assessment Specialist
	3.	Data and Assessment Specialist to provide comprehensive data analysis for instructional planning	3.	Reduce disruptive behaviors and discipline referrals which result in lost learning time	3.	Programs/support for students with behavioral challenges
Family and Community	1.	Communication - Parent Portal, FWISD App, School Website, Facebook, Student Planners	1.	Increase parent and community volunteer participation in daily school acitivities	1.	Parent liaison to coordinate school volunteers and activities
Involvement	2.	Activities-Meet the Teacher, Information Night, Report Card Pick Up, Student Programs, Familty Nights	2.	Provide opportunities for parent support activities	2.	Counselor and parent liaison to provide activities that support parents
	3.	Partnership-United Way LLI, Lowery Road PTO, East Side Optimist Club, UMOJA, Eastside Alliance, Essilor Vision	3.	Scheduled parent conferences to focus on student progress	3.	Resources to allow teachers time to plan and host parent conferences
School Context and Organization	1.	Master Schedule to allow for grade level planning and meeting time	1.	Consistent practices (grading, homework, discipline) in each grade and building wide	1.	Utilize data to make appropriate organizational decisions
<b>3</b>	2.	PLC implementation	2.	Increase the use of technology in planning and documentation (Eduphoria, Google Docs, One Drive)	2.	PLC/Content meetings to ensure consistent expectations and practices
	3.	Lead teachers (grade level and content) to support campus				

**Leadership Director: Sheila Turner** 

**Principal: Debra Williamson** 

# Summary by Fund Source

Fund Source	TITLE I	TITLE I (PARENT INV)	FOCUS/PRIORITY	LOCAL	OTHER	NONE	AND TOTAL geted in CEIP
Professional Development	1,000	0	0	0	0	0	\$ 1,000
Tier I Instruction	18,728	0	0	0	0	0	\$ 18,728
School Readiness	1,050	0	0	0	0	0	\$ 1,050
Third Grade Reading	8,000	0	0	0	0	0	\$ 8,000
Campus Needs Assessment	900	0	0	0	32,278	0	\$ 33,178
TOTAL	\$ 29,678	\$ -	\$ -	\$ -	\$ 32,278	\$ -	\$ 61,956
Allocations	165, 540	2,750	-	48,319	-		
Percent Budgeted	NA	0%	NA	0%	NA		

**Compensatory Education Fund - FTEs** 

# Professional Development Action Plan Leadership Director: Sheila Turner

Princi	pal:	Debra	Williar	nson

District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.2 Ensure that all Fort Worth ISD employees are prepared to meet the academic and social/emotional/physical needs of our students
Plan	Strategy:	1.4 Equip employees to meet the academic and social/emotional/physical needs for our students
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

	Provide teachers effective strategies to meet students' academic and social needs
Focus	

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 3, 4	SPED	Provide 6 hr Thinking Maps training for New Teachers	Principal/TofT	10/7/2016	After Sch	Title I	\$ 750.00	
1, 3, 4	SPED	Provide Thinking Maps refresh for all teachers	Principal/TofT	10/31/2016	Faculty Mgt			
1, 3, 4		Provide Direct Interactive Instruction training to staff	Principal/	6/2/2017	Pull-Out/			
		through face-to-face workshops and model lessons	Coach/PLI		PLC			
1, 9		Provide RTI training for staff - interventions, progress	Principal/	10/1/2016	PLC			
		monotoring, documentation	Student Support Svcs					
1, 3, 4	SPED	Continue TBRI training for all teachers	Counselor	6/2/2017	Faculty Mgt			
1, 5, 9		Provide de-escalation training for teachers to support	Counselor/	6/2/2017	Faculty Mgt			
		students experiencing social and emotional concerns	Student Support					
1		Formative Assessment Training for New Teachers	Principal/TofT	12/1/2016	After Sch	Title I	\$ 250.00	
1, 3, 7	SPED	Provide Achieve 3000 training for all teachers	Principal/Vendor	11/1/2016	After Sch/ PLC			
Opport	ınity	Progress Monitoring Schedule: BOY (August 22 -	November 4)	MOY (Nov	vember 7 - F	ebruary 24)	EOY (Fe	bruary 27 - June 2)

Tier I Instruction Action Plan Leadership Director: Sheila Turner

Principal: [	Debra Wil	liamson Leadership Director: Sheila Turner
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

	Increase academic rigor and higher order thinking to increase student achievement
Focus	

		Alignment						
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 8		Participate in bi-weekly PLC meetings	Teachers	09/16 -	PLC			
1	ESL	Incorporate writing across all content areas	Teachers	6/2/2017	PLC			
1, 3	SPED	Utilize Thinking Maps across all content areas	Teachers	10/17/2016	Faculty Mgt			
1, 3, 9		Interegrate formative assessments consistently in lesson cycle	Teachers	6/2/2017				
1,		Administer F & P Benchmark assessments in grades 1-3 to	Teachers	6/2/2017				
1	SPED	Purchase AR to support reading	Principal	11/1/2016		Title I	\$ 5,500.00	
1	LEP	Purchase supplemental reading materials for grade 3	Principal	2/1/2017		Title I	\$ 1,425.00	
1		Purchase supplmental math materials for grades 2-5	Principal	8/29/2016		Title I	\$ 6,327.00	
1	BE	Purchase supplemental science material for grade 5	Principal	8/29/2016		Title I	\$ 1,616.00	
1	LEP	Purchase software to support Reading, Math, Science and	Principal	9/30/2016		Title I	\$ 3,860.00	
1	ESL	Implement campus writing focus on various genres	Teachers	11/1/2016				
1, 7, 9	SPED	Incorporate Achieve 3000 to increase student reading	Teachers	6/2/2017	Faculty			
Opport	ınity	Progress Monitoring Schedule: <b>BOY</b> (August 22 - No	ovember 4)	MOY (Nove	ember 7 - Fe	ebruary 24)	EOY (Febr	uary 27 - June 2)

# Principal: Debra Williamson

School R	eadiness	Action	Plan
Leadershi	p Director:	Sheila T	urner

District	Goal:	1. Increase Student Achievement Priority: Kindergarten Readiness
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.2 Develop specific processes to be followed to assist students in successfully transitioning to the next level of education academically, socially, & emotionally
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Focus

Ensure students are kindergarten ready by developing processes and systems to assist students in successfully transitioning to the next level of education academically, socially, and emotionally.

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1		Participate in bi-weekly PLC meetings focused on early literacy.	Teachers	6/2/2016	PLC			
1, 6, 7		Track progress of PK/K student readiness using readiness report card each grading cycle.	Teachers	6/2/2016				
1, 7, 9	SPED	Use CIRCLE data to identify and provide interventions to students in need.	Teachers	6/2/2016	Faculty Mgt/PLC			
1, 7		Purchase StarFall as a supplement literacy development resource.	Principal	10/1/2016		Title I	\$ 300.00	
1	ESL	Implement campus writing focus on various genres throughout the year (Thanksgiving, Valentines, EOY)	Principal and Teachers	6/2/2017				
6, 7		Host PK roundup parent meeting to recruit students for PK and K	Principal	5/1/2017				
7, 9	SPED	Collaborate with teachers and diagnostician to identify PK students in need of additional academic, social, or emotional support systems, and ensure most appropriate educational placement setting.	Principal, Teachers, and Diagnostician	6/2/2017				
6		Implement structured parent conference time to discuss student progress	Principal and Teachers	6/2/2017		Title I	\$ 750.00	
1, 7, 9		Incorporate Achieve 3000 - Smarty Ants to support reading skill development	Teachers	6/2/2016	Faculty Mgt/Vendor			
Opport	unity	Progress Monitoring Schedule: <b>BOY</b> (August 22 - N	lovember 4)	MOY (Nov	vember 7 - F	ebruary 24)	EOY (Fe	bruary 27 - June 2)

# Third Grade Reading Action Plan Leadership Director: Sheila Turner

Princi	pal:	Debra	Willia	mson
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District	Goal:	1. Increase Student Achievement Priority: 3rd Grade Reading
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Focus

Ensure that all students demonstrate at least 200 point yearly growth in reading as measured by Lexile

		Alignment		Expectations				
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 3, 9	ESL	Adminsiter F & P tesing to all students in grades 1-3 to monitor reading levels (BOY, MOY, EOY)	Teachers	6/2/2017				
1, 6		Utilize Accelerted Reader as an incentive to increase students reading time	Teachers	11/1/2016		Title I	\$ 5,500.00	
1, 9		Purchase supplemental reading materials for students in grade 3	Principal	2/1/2017		Title I	\$ 2,500.00	
1, 3, 9		Provide daily SGGR to students	Teachers	6/2/2017				
1, 9		Incoporate Achieve 3000 to increase student reading levels	Teachers	6/2/2017				
Opport	ınity	Progress Monitoring Schedule: <b>BOY</b> (August 22 - No	ovember 4)	MOY (Nove	ember 7 - Fo	ebruary 24)	EOY (Feb	ruary 27 - June 2)

# **Campus Needs Assessment Action Plan**

Principal: Debra Williamson		Leadership Director: Sheila Turner
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District	Goal:	1. Increase Student Achievement
Strategic	Objective:	3.3 Instill the belief that learning improves life
Plan	Strategy:	1.2 Develop specific processes to be followed to assist students in successfully transitioning to the next level of education academically, socially, & emotionally
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Promote a school environment to foster a passion for learning

Focus

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1	LEP	Implement campus writing focus on various genres	Teachers	11/1/2016				
		throughout the year (Thanksgiving, Valentines, EOY)						
1, 6		Continue content focused parent days	Administrators	5/1/2017		Title I	\$ 500.00	
			Parent Liaison					
1, 6		Participate in Parent University	Principal	5/1/2016	Saturday/ Vendor			
1, 6		Schedule opportunities for parents to discuss student	Principal	6/2/2016				
		progress and opportunities (AAIL, Report Card Pick Up, Meet						
		the Teacher Night, Parent Information Night, Gold Seal						
1		Provide opportunities for extra-curricular activities-Invention	Principal,	6/2/2016		Title I	\$ 400.00	
		Convention, Spelling Bee, UIL, Battle of the Books, StuCo,	Teachers,					
		Choir	Parents					
1, 9	SPED	Provide mentor program to support male students with self-	Principal	8/22/2016		Other	\$32,278.00	
		esteem, disciplline, responsibility and scholorship (UMOJA)						
Opport	unity	Progress Monitoring Schedule: BOY (August 22 - N	ovember 4)	MOY (Nove	ember 7 - Fe	ebruary 24)	EOY (Febr	uary 27 - June 2)