

# 2019 – 2020 YEAR CALENDAR

Reporting and Ending Dates for Employees Who Work Less Than 240 Days



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

DAYS	EMPLOYEE GROUPS	START DATE	END DATE	
220*	All Elementary & Middle School Principals, Family Communication Specialists, and All other 220 Workday Personnel (e.g. Homeless, Rtl, and RP Specialists) <b>Alice Carlson and Jo Kelly 220-Day Employees Work All Intersession Days</b>	July 26, 2019	July 1, 2020	
217*	All 217 Workday Personnel	July 26, 2019	June 26, 2020	
215*	Secondary Assistant Principals, Elementary & Middle School Secretaries, High School Data Clerks, and All other 215 Workday Personnel <b>Alice Carlson and Jo Kelly 215-Day Employees Work All Intersession Days</b>	July 26, 2019	June 24, 2020	
210*	High School Counselors, LSSPs, Dyslexia Evaluators/Assessor, and All other 210 Workday Personnel <b>Alice Carlson 210-Day Employees Work 5 Days of Intersession</b>	July 26, 2019	June 17, 2020	
205*	Elementary Assistant Principals and All other 205 Workday Personnel	July 29, 2019	June 11, 2020	
	<b>Alice Carlson 205-Day Employees Work 5 Days of Intersession</b>	July 29, 2019	June 18, 2020	
202	All 202 Workday Personnel	August 5, 2019	June 19, 2020	
198*	High School Counselor Clerks, Admission Advisors, CNS Specialists, Middle School Counselors, Middle School Data Clerks and All other 198 Workday Personnel	August 5, 2019	June 9, 2020	
	<b>Jo Kelly 198-Day Employees Work 5 Days of Intersession</b>	August 5, 2019	June 22, 2020	
193*	All 193 Workday Personnel	August 12, 2019	June 9, 2020	
	<b>Jo Kelly 193-Day Employees Work 5 Days of Intersession</b>	August 12, 2019	June 22, 2020	
188*	Elementary Counselors, Middle School Counselor Clerks, Elementary Clerks, and All other 188 Workday Personnel	August 9, 2019	June 1, 2020	
	Alice Carlson Counselors	August 9, 2019	June 15, 2020	
	Jo Kelly 188 Workday Personnel	August 9, 2019	June 19, 2020	
187 Teachers ONLY	<b>5 Flex Days for Classroom Teachers Only</b> To support T-TESS performance appraisals and professional growth. The flex day model will give teachers an opportunity to develop more robust and diversified professional learning plans. <b>New Hire Start Date – August 5, 2019</b>	Traditional Calendar	August 12, 2019	May 29, 2020
		Alice Carlson Calendar	August 12, 2019	June 12, 2020
		Jo Kelly Calendar	August 12, 2019	June 18, 2020
		Early College HS Calendar	August 8, 2019	May 26, 2020
187*	Librarians, Nurses, Campus Monitors and All other 187 Workday Personnel	Traditional Calendar	August 9, 2019	May 29, 2020
		Alice Carlson Calendar	August 9, 2019	June 12, 2020
		Jo Kelly Calendar	August 9, 2019	June 18, 2020
		Early College HS Calendar	August 7, 2019	May 26, 2020
183	Teacher Assistants, Nurse Assistants, Nutrition Services Workers, Bus Drivers and All other 183 Workday Personnel	Traditional Calendar	August 9, 2019	May 29, 2020
		Alice Carlson Calendar	August 9, 2019	June 12, 2020
		Jo Kelly Calendar	August 9, 2019	June 18, 2020
		Early College HS Calendar	August 7, 2019	May 26, 2020

\* Employee Group **reports to work** on the following days: Fall Break (10/14/2019), Cesar Chavez Dolores Huerta Day (3/23/2020), and Snow Days (2/17/2020 and 4/13/2020). If Snow Days (2/17/2020 and 4/13/2020) are used to make-up missed days due to inclement weather, the additional days will be added to the end of the contract.

**Employee must contact immediate Supervisor to get Start/End dates for contracts not listed in the table above.**