

# FORT WORTH INDEPENDENT SCHOOL DISTRICT

## 2019-20 EMPLOYEE CALENDAR (240/245 DAY)

### August 2019

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12 Campus PL Day	13 District PL Days	14 District PL Days	15 Campus PL Days	16 Campus PL Days	17 SPC
18	19 First Day of School	20	21 SP	22	23	24
25	26	27	28	29	30 SPC MPC	31

### September 2019

Su	M	Tu	W	Th	F	Sa
1	2 Labor Day	3	4 MP SP	5	6	7
8	9	10	11	12	13 SPC	14
15	16	17	18 SP	19	20	21
22	23	24	25	26	27 SPC MPC End of First Six Weeks	28
29	30 Start of Second Six Weeks	Hispanic Heritage Month September 15 - October 15				

### October 2019

Su	M	Tu	W	Th	F	Sa
Hispanic Heritage Month September 15 - October 15		1	2 MP SP	3	4	5
6	7	8	9	10	11 SPC	12
13	14 Fall Break	15	16 Report Cards Issued	17 SP	18	19
20	21	22	23	24	25 SPC MPC	26
27	28	29	30 MP SP	31		

### November 2019

Su	M	Tu	W	Th	F	Sa
Native American Heritage Month					1 End of Second Six Weeks	2
3	4 Start of Third Six Weeks	5	6	7	8	9
10	11	12	13 Report Cards Issued	14	15 SPC	16
17	18	19	20	21	22 MPC	23
24	25 Thanksgiving Break	26 Thanksgiving Break	27 Thanksgiving Break	28 Thanksgiving Break	29	30

### December 2019

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6 SPC	7
8	9	10	11 SP	12	13 MPC	14
STAAR Testing English I and II • Algebra I Biology • U.S. History						
15	16	17	18 MP	19	20 SPC	21
Winter Break						
22	23	24	25	26	27	28
29	30	31				

### January 2020

Su	M	Tu	W	Th	F	Sa
				Winter Break		
5	6 Teacher Prep	7 Spring Semester Starts	8 SP	9	10	11
12	13	14	15	16	17 SPC	18
19	20 Martin Luther King Jr Day	21	22 Report Cards Issued	23 SP	24	25
26	27	28	29	30	31 SPC MPC	

### February 2020

Su	M	Tu	W	Th	F	Sa
African American History Month						1
2	3 Waiver Day	4	5 MP SP	6	7	8
9	10	11	12	13	14 SPC End of Fourth Six Weeks	15
16	17 Bad Weather Make-up Day	18 Start of Fifth Six Weeks	19 SP	20	21 MPC	22
23	24	25	26 MP	27	28 SPC	29
			Report Cards Issued			

### March 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4 SP	5	6	7
Spring Break						
15	16	17	18	19	20 SPC	21
22	23 César Chávez and Dolores Huerta Day	24	25 SP	26	27 MPC	28
29	30	31	Women's History Month			

### April 2020

Su	M	Tu	W	Th	F	Sa
		1 MP	2	3 SPC	4	
5	6	7	8 SP	9	10 Good Friday	11
STAAR Testing Grades 4, 5, 7, 8 • English I and II						
12	13 Bad Weather Make-up Day	14 Start of Sixth Six Weeks	15	16	17 SPC	18
19	20	21	22 SP	23	24 MPC	25
26	27	28	29 MP	30		

### May 2020

Su	M	Tu	W	Th	F	Sa
Asian/Pacific American Heritage Month					1 SPC	2
3	4	5	6 SP	7	8	9
STAAR Testing Algebra I • Biology • U.S. History • Grade 8						
10	11	12	13	14	15 SPC	16
STAAR Testing Grades 3-8						
17	18	19	20 SP	21	22	23
STAAR Testing Online						
24	25	26	27	28 Last Day of School	29 SPC MPC Teacher Prep	30
31	Memorial Day					

### June 2020

Su	M	Tu	W	Th	F	Sa
	1	2 MP	3 SP	4	5 4-Day Work Week Starts	6
7	8	9	10	11	12 SPC	13
14	15	16	17 SP	18	19	20
21	22	23	24	25	26 SPC MPC	27
STAAR Retesting Grades 5 and 8 • English I and II Algebra I • Biology • U.S. History						
28	29	30				

### July 2020

Su	M	Tu	W	Th	F	Sa
		1 SP MP	2 Independence Day Observance	3 4-Day Work Week Continues	4 Independence Day	
5	6	7	8	9	10	11
12	13	14	15	16	17 SPC	18
19	20	21	22 SP	23	24	25
26	27	28	29	30	31 SPC MPC 4-Day Work Week Ends	

- **Holidays • No Students**
- **Staff Days • No Students**
- **Semester Milestones**
- **Testing**
- ◆ **245 Day Employees Work**
- ◆ **240 Day Employees Work**
- MP **Munis, Kronos, SmartFind Due by 12pm**
- SP **Semi-Monthly Payroll Due by 12pm?**
- MPC **Monthly Payroll Closes**
- SPC **Semi-Monthly Payroll Closes**
- \$ **Monthly Payday**
- \$ **Semi-Monthly Payday**

Workdays are counted from September 1, 2019 through August 31, 2020.

100 N. UNIVERSITY DRIVE, FORT WORTH, TX 76107  
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DATES SUBJECT TO CHANGE

Fort Worth ISD Board Approved - Updated 8/12/2019

### August 2020

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

# FORT WORTH INDEPENDENT SCHOOL DISTRICT 2019-20 EMPLOYEE CALENDAR (240/245 DAY)

Based on the 2018-2019 Traditional Calendar

## Fall 2019

83 Student Days | 88 Teacher Days | 36,105 Minutes

### August 2019

- Monday, August 12 Campus PL Day
- Tue-Wed, August 13-14 District PL Days
- Thu-Fri, August 15-16 Campus PL Days
- SPC Friday, August 16 Semi-Monthly Payroll Closes
- Monday, August 19 **First Day of School**
- SP Wednesday, August 21 Semi-Monthly Payroll due by 12pm
- S Wednesday, August 28 Monthly Payday
- MPC SPC Friday, August 30 Monthly & Semi-Monthly Payrolls Close

### September 2019

- Monday, September 2 Labor Day
- MP SP Wednesday, September 4 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- SPC Friday, September 13 Semi-Monthly Payroll Closes
- S Friday, September 13 Semi-Monthly Payroll due by 12pm
- SP Wednesday, September 18 End of First Six Weeks
- Friday, September 27 Monthly & Semi-Monthly Payrolls Close
- MPC SPC Friday, September 27 Monthly Payday
- S Friday, September 27 Monthly Payday
- Monday, September 30 Start of Second Six Weeks
- S Monday, September 30 Semi-Monthly Payday

### October 2019

- MP SP Wednesday, October 2 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- Wednesday, October 9 1st Six Weeks Report Cards Issued
- SPC Friday, October 11 Semi-Monthly Payroll Closes
- Monday, October 14 Fall Break (240 and 245 Day Employees Work)
- Tuesday, October 15 Semi-Monthly Payday
- SP Wednesday, October 16 Semi-Monthly Payroll due by 12pm
- MPC SPC Friday, October 25 Monthly & Semi-Monthly Payrolls Close
- S Monday, October 28 Monthly Payday
- MP SP Wednesday, October 30 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- S Thursday, October 31 Semi-Monthly Payday

### November 2019

- Friday, November 1 End of Second Six Weeks
- Monday, November 4 Start of Third Six Weeks
- Wednesday, November 13 2nd Six Weeks Report Cards Issued
- SPC S Friday, November 15 Semi-Monthly Payroll due by 12pm
- SP Wednesday, November 20 Semi-Monthly Payroll due by 12pm
- MPC Friday, November 22 Monthly Payroll Closes
- S Friday, November 22 Monthly Payday
- Mon-Wed, November 25-27 240 and 245 Day Employees Work
- Mon-Fri, November 25-29 **Thanksgiving Break**
- MP Tuesday, November 26 Munis, Kronos, Smartfind due by 12pm
- S Tuesday, November 26 Semi-Monthly Payday

### December 2019

- SPC Friday, December 6 Semi-Monthly Payroll Closes
- Tuesday, December 10 STAAR Testing: Algebra I, English I
- Wednesday, December 11 STAAR Testing: English II
- Thursday, December 12 STAAR Testing: Biology, U.S. History
- SP Wednesday, December 11 Semi-Monthly Payroll due by 12pm
- MPC Friday, December 13 Monthly Payroll Closes
- S Friday, December 13 Semi-Monthly Payroll due by 12pm
- MP Wednesday, December 18 Munis, Kronos, Smartfind due by 12pm
- S Thursday, December 19 Monthly Payday
- SPC Friday, December 20 Semi-Monthly Payroll Closes
- Friday, December 20 **Third Six Weeks and Fall Semester Ends**
- Mon, Dec 23 - Fri, Jan 3 **Winter Break**

## Spring 2020

91 Student Days | 94 Teacher Days | 39,585 Minutes

### January 2020

- Mon, Dec 23 - Fri, Jan 3 **Winter Break**
- Monday, January 6 Teacher Prep
- Tuesday, January 7 **Fourth Six Weeks and Spring Semester Starts**
- SP Wednesday, January 8 Semi-Monthly Payroll due by 12pm
- Wednesday, January 15 3rd Six Weeks Report Cards Issued
- S Wednesday, January 15 Semi-Monthly Payroll due by 12pm
- SPC Friday, January 17 Semi-Monthly Payroll Closes
- Monday, January 20 Martin Luther King, Jr Day
- SP Wednesday, January 22 Semi-Monthly Payroll due by 12pm
- S Friday, January 24 Monthly Payday
- MPC Friday, January 31 Monthly Payroll Closes
- SPC S Friday, January 31 Semi-Monthly Payroll Closes

### February 2020

- Monday, February 3 Waiver Day
- MP SP Wednesday, February 5 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- Friday, February 14 End of Fourth Six Weeks
- SPC S Friday, February 14 Semi-Monthly Payroll due by 12pm
- Monday, February 17 Bad Weather Make-up Day (240 and 245 Day Employees Work)
- Tuesday, February 18 Start of Fifth Six Weeks
- SP Wednesday, February 19 Semi-Monthly Payroll due by 12pm
- MPC Friday, February 21 Monthly Payroll Closes
- Wednesday, February 26 4th Six Weeks Report Cards Issued
- MP Wednesday, February 26 Munis, Kronos, Smartfind due by 12pm
- S S Friday, February 28 Monthly & Semi-Monthly Paydays
- SPC Friday, February 28 Semi-Monthly Payroll Closes

### March 2020

- SP Wednesday, March 4 Semi-Monthly Payroll due by 12pm
- Mon-Fri, March 9-13 **Spring Break (245 Day Employees Work)**
- S Friday, March 13 Semi-Monthly Payroll due by 12pm
- SPC Friday, March 20 Semi-Monthly Payroll Closes
- Monday, March 23 César Chávez and Dolores Huerta Day (240 and 245 Day Employees Work)
- SP Wednesday, March 25 Semi-Monthly Payroll due by 12pm
- MPC Friday, March 27 Monthly Payroll Closes
- S Friday, March 27 Monthly Payday
- S Tuesday, March 31 Semi-Monthly Payday

### April 2020

- MP Wednesday, April 1 Munis, Kronos, Smartfind due by 12pm
- SPC Friday, April 3 Semi-Monthly Payroll Closes
- Tuesday, April 7 STAAR Testing: Grades 4 and 7 Writing, Grades 5 and 8 Mathematics, English I
- Wednesday, April 8 STAAR Testing: Grades 5 and 8 Reading, English II
- SP Wednesday, April 8 Semi-Monthly Payroll due by 12pm
- Thursday, April 9 STAAR Make-ups
- Thursday, April 9 End of Fifth Six Weeks
- Friday, April 10 Good Friday (240 and 245 Day Employees Work)
- Monday, April 13 Bad Weather Make-up Day (240 and 245 Day Employees Work)
- Tuesday, April 14 Start of Sixth Six Weeks
- Tue-Fri, April 14-17 STAAR Online Testing
- S Wednesday, April 15 Semi-Monthly Payroll due by 12pm
- SPC Friday, April 17 Semi-Monthly Payroll Closes
- Wednesday, April 22 5th Six Weeks Report Cards Issued
- SP Wednesday, April 22 Semi-Monthly Payroll due by 12pm
- MPC Friday, April 24 Monthly Payroll Closes
- S Tuesday, April 28 Monthly Payday
- MP Wednesday, April 29 Munis, Kronos, Smartfind due by 12pm
- S Thursday, April 30 Semi-Monthly Payday

### May 2020

- SPC Friday, May 1 Semi-Monthly Payroll Closes
- Tuesday, May 5 STAAR Testing: Biology
- SP Wednesday, May 6 Semi-Monthly Payroll due by 12pm
- Wednesday, May 6 STAAR Testing: Algebra I, U.S. History
- Thursday, May 7 STAAR Testing: Grade 8 Science
- Friday, May 8 STAAR Testing: Grade 8 Social Studies
- Tuesday, May 12 STAAR Testing: Grades 3-4 and 6-7 Mathematics
- Wednesday, May 13 STAAR Testing: Grades 3-4 and 6-7 Reading
- Thursday, May 14 STAAR Testing: Grade 5 Science
- SPC S Friday, May 15 Semi-Monthly Payroll due by 12pm
- Tue-Fri, May 19-22 Semi-Monthly Payroll Closes
- SP Wednesday, May 20 STAAR Online Testing
- Monday, May 25 Semi-Monthly Payroll due by 12pm
- Thursday, May 28 **Last Day of School**
- Friday, May 29 Monthly Payday
- MPC Friday, May 29 Teacher Prep
- SPC S Friday, May 29 Monthly Payroll Closes
- SPC S Friday, May 29 Semi-Monthly Payroll Closes

### June 2020

- MP Tuesday, June 2 Munis, Kronos, Smartfind due by 12pm
- SP Wednesday, June 3 Semi-Monthly Payroll due by 12pm
- Friday, June 5 4-day Work Week Starts
- Wednesday, June 10 6th Six Weeks Report Cards Issued
- SPC Friday, June 12 Semi-Monthly Payroll Closes
- S Monday, June 15 Semi-Monthly Payroll due by 12pm
- SP Wednesday, June 17 STAAR Retesting: Algebra I, Biology, U.S. History
- Mon-Fri, June 22-26 Monthly Payday
- Thursday, June 25 Monthly Payroll Closes
- MPC Friday, June 26 STAAR Retesting: Algebra I, Biology, English I, U.S. History, Grades 5 and 8 Mathematics and Reading
- Tue-Thu, June 23-25 Semi-Monthly Payroll Closes
- SPC Friday, June 26 Semi-Monthly Payroll Closes
- S Tuesday, June 30 Semi-Monthly Payday

### July 2020

- MP SP Wednesday, July 1 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- Friday, July 3 Independence Day Observed
- S Wednesday, July 15 Semi-Monthly Payroll due by 12pm
- SPC Friday, July 17 Semi-Monthly Payroll Closes
- SP Wednesday, July 22 Semi-Monthly Payroll due by 12pm
- S Tuesday, July 28 Monthly Payday
- S Thursday, July 30 Semi-Monthly Payroll due by 12pm
- MPC SPC Friday, July 31 Monthly Payday
- Friday, July 31 Monthly & Semi-Monthly Payrolls Close
- Friday, July 31 4-Day Work Week Ends (Regular schedule resumes August 1)

### August 2020

- MP SP Wednesday, August 5 Munis, Kronos, Smartfind & Semi-Monthly Payroll due by 12pm
- Friday, August 14 Semi-Monthly Payroll due by 12pm
- S Friday, August 28 Semi-Monthly Payroll due by 12pm
- S Monday, August 31 Monthly Payday

7 hours 15 minutes Instructional Time  
174 Student Days | 182 Teacher Days  
75,690 Total Minutes | 5 Teacher Flex Days

- **Holidays** • No Students
- **Staff Days** • No Students
- **Semester Milestones**
- **Testing**
- ◆ **245 Day Employees Work**
- ◆ **240 Day Employees Work**

- MP Munis, Kronos, SmartFind Due by 12pm
- MPC Monthly Payroll Closes
- S Monthly Payday
- SP Semi-Monthly Payroll Due by 12pm
- SPC Semi-Monthly Payroll Closes
- S Semi-Monthly Payday

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