



## FORT WORTH ISD MISSION:

PREPARING <sup>all</sup> STUDENTS FOR SUCCESS IN  
COLLEGE, CAREER AND COMMUNITY LEADERSHIP.

### FORT WORTH INDEPENDENT SCHOOL DISTRICT RACIAL EQUITY COMMITTEE MEETING AGENDA

Tuesday, May 1, 2018 at 4:00 p.m.  
2903 Shotts Street, Fort Worth, TX 76107

#### CALL TO ORDER

- Approval of minutes from prior meeting
- Review REC meeting protocol

#### DISCUSSION ITEMS:

- 1) HCM Update on Recruiting and Retaining Staff  
(*Cynthia Rincon, Chief, Human Capital Management*  
*Cliff Mayer, Executive Director, Human Capital Management*)
- 2) Food for Thought (Article): “White Families Are Engines Of Inequality”

#### REMINDERS:

- Please review the Guidelines for the Racial Equity Committee
- Next Meeting: Tuesday, May 15, 2018 / 4:00 – 5:30  
**Hazel Harvey Peace Center for Neighborhoods**  
**818 Missouri Ave**  
Topic: Programs of Choice/CTE Update

#### SUGGESTED FUTURE AGENDA TOPICS

1. Action Team Updates
2. Attendance Incentives in FWISD
3. Final TEA “Every Student Succeeds Act” (ESSA) Report
4. High-stakes testing: How data is used and/or misused to contribute to inequity

#### ADJOURN

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## Statutory Requirements

**“Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:**

- 1. To consult with the Board’s attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney’s duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Law. Sec. 551.071**
- 2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072**
- 3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073**
- 4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074**
- 5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076**
- 6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082**
- 7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084**

**“All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.**

**“This notice is posted and filed in compliance with the Open Meetings Law April 26, 2018 at 3:30 p.m.”**



**Faye Daniels  
Executive Secretary  
Board of Education**